

We encourage everyone to view the meeting live via YouTube.

***Leavenworth County  
Board of County Commissioners***

***Regular Meeting Agenda***  
300 Walnut Street, Suite 225  
Leavenworth, KS 66048  
May 14, 2025  
9:00 a.m.

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE/MOMENT OF SILENT PRAYER
- III. ROLL CALL
- IV. PUBLIC COMMENT: Public Comment shall be limited to 25 minutes at the beginning of each meeting and limited to five minutes per person. Anyone wishing to make comments either on items on the agenda or not are encouraged to provide their comments in writing no later than 8:00 AM the Monday immediately preceding the meeting. These comments will be included in the agenda packet for everyone to access and review. This allows the Commission to have time to fully consider input and request follow up if needed prior to the meeting.
- V. ADMINISTRATIVE BUSINESS:
  - a) National Public Works Week proclamation
- VI. CONSENT AGENDA: The items on the Consent Agenda are considered by staff to be routine business items. Approval of the items may be made by a single motion, seconded, and a majority vote with no separate discussion of any item listed. Should a member of the Governing Body desire to discuss any item, it will be removed from the Consent Agenda and considered separately.
  - a) Approval of the minutes of the meeting of May 7, 2025
  - b) Approval of the schedule for the week of May 19, 2025
  - c) Approval of the check register
  - d) Approve and sign the OCB's

VII. FORMAL BOARD ACTION:

- a) Consider a motion to award the Exchange Online Project to ISG in the amount not to exceed \$28,000.00.
- b) Consider a motion to authorize the I.S. Department to contract with ArcTitan for email archiving in an amount not to exceed \$8,000.00.

VIII. PRESENTATIONS AND DISCUSSION ITEMS: presentations are materials of general concern where no action or vote is requested or anticipated.

- a) Kansas Office of Registered Apprenticeship presentation

IX. ADJOURNMENT

# **LEAVENWORTH COUNTY COMMISSIONERS MEETING SCHEDULE**

**Monday, May 12, 2025**

**Tuesday, May 13, 2025**

6:00 p.m.      Joint meeting with the city of Leavenworth  
• City Hall, 100 N. 5<sup>th</sup> St., Leavenworth, KS

**Wednesday, May 14, 2025**

9:00 a.m.      Leavenworth County Commission meeting  
• Commission Meeting Room, 300 Walnut, Leavenworth KS

**Thursday, May 15, 2025**

**Friday, May 16, 2025**

ALL SUCH OTHER BUSINESS THAT MAY COME BEFORE THE COMMISSION

ALL MEETINGS ARE OPEN TO THE PUBLIC

COMMENTS SHOULD BE OF GENERAL INTEREST OF THE PUBLIC AND SUBJECT TO THE RULES OF DECORUM

## **National Public Works Week Proclamation**

**May 18<sup>th</sup> – 24, 2025**

### **“People, Purpose, Presence”**

WHEREAS, public works professionals focus on infrastructure, facilities, and services that are of vital importance to sustainable and resilient communities and to public health, high quality of life, and well-being of the people of **Leavenworth County, Kansas**; and,

WHEREAS, these infrastructure, facilities, and services could not be provided without the dedicated efforts of public works professionals, who are engineers, managers, and employees at all levels of government and the private sector, who are responsible for rebuilding, improving, and protecting our nation’s transportation, water supply, water treatment and solid waste systems, public buildings, and other structures and facilities essential for our citizens; and,

WHEREAS, it is in the public interest for the citizens, civic leaders, and children in **Leavenworth County, Kansas** to gain knowledge of and maintain an ongoing interest and understanding of the importance of public works and public works programs in their respective communities; and,

WHEREAS, the year 2025 marks the 65th annual National Public Works Week sponsored by the American Public Works Association/Canadian Public Works Association be it now,

RESOLVED, I, Mike Smith, Chairman, Leavenworth County Commission, do hereby designate the week of May 18–24, 2025, as National Public Works Week. I urge all citizens to join with representatives of the American Public Works Association and government agencies in activities, events, and ceremonies designed to pay tribute to our public works professionals, engineers, managers, and employees and to recognize the substantial contributions they make to protecting our national health, safety, and advancing quality of life for all.

In Witness Whereof, I have hereunto set my hand and affixed the seal of Leavenworth County this 14th day of May, 2025, in Leavenworth County, Kansas.

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Michael Smith, Chairman  
Leavenworth County Commission

\*\*\*\*\*May 7, 2025 \*\*\*\*\*

The Board of County Commissioners met in a regular session on Wednesday, May 7, 2025. Commissioner Smith, Commissioner Culbertson; Commissioner Reid and Commissioner Dove are present; Commissioner Stieben is present by phone; Also present: Mark Loughry, County Administrator; Misty Brown, County Counselor; Jon Khalil, Deputy County Counselor; Chuck Magaha, Emergency Management Director

Commissioner Smith read a proclamation recognizing National Police Week.

PUBLIC COMMENT:

There were no public comments.

ADMINISTRATIVE BUSINESS:

Commissioner Reid inquired if there was an interest to go digital with the agenda packets instead of paper.

It was the consensus of the Board to have the option of either one.

Commissioner Stieben reported that Shonda Atwater will give a presentation to the Board next week about apprenticeship. He also suggested a work session on economic development.

***A motion was made by Commissioner Culbertson and seconded by Commissioner Dove to accept the consent agenda for Wednesday, May 7, 2025 as presented.***

***Motion passed, 5-0.***

Chuck Magaha requested approval of Resolution 2025-16, adoption of the Countywide Multi-Jurisdictional Hazard Mitigation Plan Region L.

***A motion was made by Commissioner Smith and seconded by Commissioner Dove to approve Resolution 2025-16, adoption of the Countywide Multi-Jurisdictional Hazard Mitigation Plan Region L.***

***Motion passed, 4-1 Commissioner Stieben voting nay.***

Misty Brown presented Resolution 2025-17 for approval.

***A motion was made by Commissioner Culbertson and seconded by Commissioner Smith to approve Resolution 2025-17, altering the boundaries of Rural Fire District No.1 of Leavenworth County, Kansas to remove High Prairie Township which will result in Fire District No. 1 having no remaining territory within its jurisdiction.***

***Motion passed, 5-0.***

Board Order 2025-5 was presented for approval.

Commissioner Smith opened the public hearing.

Todd Luckman, attorney for Water District # 7, spoke in favor of the request.

Commissioner Smith closed the public hearing.

***A motion was made by Commissioner Smith and seconded by Commissioner Dove to approve Board Order 2025-5, accepting a petition for the attachment of certain property to Rural Water District No. 7 of Leavenworth County, Kansas per the legal description provided.***

***Motion passed, 5-0.***

Mark Loughry presented an agreement that terminates the lease at 711 Marshall St., Leavenworth, Kansas.

***A motion was made by Commissioner Culbertson and seconded by Commissioner Smith to accept the severance for the tenant moving out but spend some of that money catching up roads in the north end of the county.***

Commissioner Culbertson withdrew his motion and Commissioner Smith withdrew his second.

***A motion was made by Commissioner Culbertson and seconded by Commissioner Smith to approve an agreement that terminates the lease at 711 Marshall St., Leavenworth, Kansas.***

***Motion passed, 5-0.***

***A motion was made by Commissioner Culbertson and seconded by Commissioner Smith that we may spend a portion of this 2.2 million from the Cushing rent refund to pave gravel two roads later to be determined.***

***Motion passed, 4-0.***

***A motion was made by Commissioner Dove and seconded by Commissioner Culbertson to adjourn.***

***Motion passed, 4-0.***

The Board adjourned at 9:40 a.m.

# **LEAVENWORTH COUNTY COMMISSIONERS MEETING SCHEDULE**

**Monday, May 19, 2025**

**Tuesday, May 20, 2025**

12:00 p.m.      LCPA meeting

**Wednesday, May 21, 2025**

9:00 a.m.      Leavenworth County Commission meeting  
• Commission Meeting Room, 300 Walnut, Leavenworth KS

**Thursday, May 22, 2025**

**Friday, May 23, 2025**

ALL SUCH OTHER BUSINESS THAT MAY COME BEFORE THE COMMISSION

ALL MEETINGS ARE OPEN TO THE PUBLIC

COMMENTS SHOULD BE OF GENERAL INTEREST OF THE PUBLIC AND SUBJECT TO THE RULES OF DECORUM

|                                       |                      |  |        |           |            |                |                                |             |           |
|---------------------------------------|----------------------|--|--------|-----------|------------|----------------|--------------------------------|-------------|-----------|
| FMWARRPTR2                            |                      | LEAVENWORTH COUNTY                             |        |           |            |                |                                | 5/07/25     | 12:55:00  |
| JSCHERMBEC                            |                      | WARRANT REGISTER - BY FUND / VENDOR            |        |           |            |                |                                | Page 1      |           |
|                                       |                      | START DATE: 05/02/2025    END DATE: 05/08/2025 |        |           |            |                |                                |             |           |
| TYPES OF CHECKS SELECTED: * ALL TYPES |                      |  |        |           |            |                |                                |             |           |
|                                       |                      | P.O.NUMBER                                     | CHECK# |           |            |                |                                |             |           |
| 1513                                  | ADVANCED AUTOMOTIVE  | ADVANCED AUTOMOTIVE                            | 348569 | 113579 AP | 05/06/2025 | 5-001-5-05-213 | ADVANCED AUTOMOTIVE EMS        | 230.00      |           |
| 1513                                  | ADVANCED AUTOMOTIVE  | ADVANCED AUTOMOTIVE                            | 348569 | 113579 AP | 05/06/2025 | 5-001-5-05-213 | ADVANCED AUTOMOTIVE EMS        | 1,035.00    |           |
| 1513                                  | ADVANCED AUTOMOTIVE  | ADVANCED AUTOMOTIVE                            | 348569 | 113579 AP | 05/06/2025 | 5-001-5-05-213 | ADVANCED AUTOMOTIVE EMS        | 172.50      |           |
| 1513                                  | ADVANCED AUTOMOTIVE  | ADVANCED AUTOMOTIVE                            | 348569 | 113579 AP | 05/06/2025 | 5-001-5-05-213 | ADVANCED AUTOMOTIVE EMS        | 724.50      |           |
| 1513                                  | ADVANCED AUTOMOTIVE  | ADVANCED AUTOMOTIVE                            | 348569 | 113579 AP | 05/06/2025 | 5-001-5-05-213 | ADVANCED AUTOMOTIVE EMS        | 172.50      |           |
| 1513                                  | ADVANCED AUTOMOTIVE  | ADVANCED AUTOMOTIVE                            | 348569 | 113579 AP | 05/06/2025 | 5-001-5-05-213 | ADVANCED AUTOMOTIVE EMS        | 149.50      |           |
| 1513                                  | ADVANCED AUTOMOTIVE  | ADVANCED AUTOMOTIVE                            | 348569 | 113579 AP | 05/06/2025 | 5-001-5-05-306 | ADVANCED AUTOMOTIVE EMS        | 13.80       |           |
| 1513                                  | ADVANCED AUTOMOTIVE  | ADVANCED AUTOMOTIVE                            | 348569 | 113579 AP | 05/06/2025 | 5-001-5-05-306 | ADVANCED AUTOMOTIVE EMS        | 1,300.33    |           |
| 1513                                  | ADVANCED AUTOMOTIVE  | ADVANCED AUTOMOTIVE                            | 348569 | 113579 AP | 05/06/2025 | 5-001-5-05-306 | ADVANCED AUTOMOTIVE EMS        | 432.08      |           |
| 1513                                  | ADVANCED AUTOMOTIVE  | ADVANCED AUTOMOTIVE                            | 348569 | 113579 AP | 05/06/2025 | 5-001-5-05-306 | ADVANCED AUTOMOTIVE EMS        | 913.50      |           |
| 1513                                  | ADVANCED AUTOMOTIVE  | ADVANCED AUTOMOTIVE                            | 348569 | 113579 AP | 05/06/2025 | 5-001-5-05-306 | ADVANCED AUTOMOTIVE EMS        | 432.08      |           |
| 1513                                  | ADVANCED AUTOMOTIVE  | ADVANCED AUTOMOTIVE                            | 348569 | 113579 AP | 05/06/2025 | 5-001-5-05-306 | ADVANCED AUTOMOTIVE EMS        | 8.98        |           |
| *** VENDOR                            |                      |  |        |           |            |                |                                | 1513 TOTAL  | 5,584.77  |
| 2489                                  | BEDNAR, ROBERT       | HONORABLE ROBERT BEDNAR                        | 348580 | 113590 AP | 05/07/2025 | 5-001-5-19-252 | DOM CRT PRO TEM                | 3,750.00    |           |
| 5447                                  | CITY WIDE MAINTENANC | CITY WIDE MAINTENANCE                          | 348570 | 113580 AP | 05/06/2025 | 5-001-5-32-296 | CITY WIDE MAINTENANCE CO INC B | 6,250.00    |           |
| 22543                                 | COMPLETE FAMILY CARE | COMPLETE FAMILY CARE                           | 348584 | 113594 AP | 05/07/2025 | 5-001-5-05-201 | MAY MEDICAL DIRECTOR FEES      | 1,250.00    |           |
| 8686                                  | EVERGY EFT           | EVERGY KANSAS CENTRAL INC                      | 348605 | 535       | 05/07/2025 | 5-001-5-05-215 | EVERGY 03-31-4-29-25STATION 3  | 403.26      |           |
| 236                                   | INTERPRETERS         | INTERPRETERS INC                               | 348587 | 113597 AP | 05/07/2025 | 5-001-5-19-221 | INTERPRETER SERVICES APRIL 202 | 751.12      |           |
| 7655                                  | J F DENNEY P         | J F DENNEY PLUMBING & HEATING                  | 348571 | 113581 AP | 05/06/2025 | 5-001-5-31-297 | J.F. DENNEY BLD & GROUNDS ANNE | 128.60      |           |
| 66366                                 | KANSAS GAS ACH       | KANSAS GAS SERVICE                             | 348606 | 536       | 05/07/2025 | 5-001-5-05-215 | SVC 3-25-4-25 STATION 3        | 104.89      |           |
| 66366                                 | KANSAS GAS ACH       | KANSAS GAS SERVICE                             | 348606 | 536       | 05/07/2025 | 5-001-5-05-215 | 03-25-4-22 STATION 2           | 85.68       |           |
| *** VENDOR                            |                      |  |        |           |            |                |                                | 66366 TOTAL | 190.57    |
| 1851                                  | KANSAS ONE-CALL SYST | KANSAS ONE-CALL SYSTEM INC                     | 348588 | 113598 AP | 05/07/2025 | 5-001-5-18-213 | LOCATE SERVICES ACCESS FEES    | 14.63       |           |
| 1851                                  | KANSAS ONE-CALL SYST | KANSAS ONE-CALL SYSTEM INC                     | 348572 | 113582 AP | 05/06/2025 | 5-001-5-31-290 | KANSAS ONE-CALL SYSTEMS. INC   | 1.33        |           |
| *** VENDOR                            |                      |  |        |           |            |                |                                | 1851 TOTAL  | 15.96     |
| 1978                                  | KRYGER GLA           | KRYGER GLASS CO                                | 348589 | 113599 AP | 05/07/2025 | 5-001-5-07-213 | SHERIFF REPLACED UNIT 140 WIND | 306.33      |           |
| 19903                                 | LANGUAGE L           | LANGUAGE LINE SERVICES INC                     | 348590 | 113600 AP | 05/07/2025 | 5-001-5-19-221 | INTERPRETER PHONR              | 3.00        |           |
| 745                                   | LEAV CO MUTUAL AID   | LEAVENWORTH CO MUTUAL AID FIRE                 | 348593 | 113603 AP | 05/07/2025 | 5-001-5-05-203 | 2025 DUES LVCO MUTUAL AID FIRE | 420.00      |           |
| 537                                   | LEAV TIMES           | CHERRYROAD MEDIA INC                           | 348594 | 113604 AP | 05/07/2025 | 5-001-5-19-217 | LEGAL NOTICE 2022 JC 086087088 | 60.40       |           |
| 537                                   | LEAV TIMES           | CHERRYROAD MEDIA INC                           | 348594 | 113604 AP | 05/07/2025 | 5-001-5-19-217 | LEGAL NOTICE 2025 JC040        | 43.54       |           |
| *** VENDOR                            |                      |  |        |           |            |                |                                | 537 TOTAL   | 103.94    |
| 1545                                  | LOVE,RYAN            | BATEMAN LAW GROUP LLC                          | 348573 | 113583 AP | 05/06/2025 | 5-001-5-09-231 | RYAN LOVE COURT APPOINTED ATTY | 5,175.00    |           |
| 2059                                  | MIDWEST OFFICE TECH  | MIDWEST OFFICE TECHNOLOGY INC                  | 348574 | 113584 AP | 05/06/2025 | 5-001-5-05-283 | MIDWEST OFFICE EMS             | 320.62      |           |
| 482                                   | PRICE, HANK          | HANK PRICE                                     | 348575 | 113585 AP | 05/06/2025 | 5-001-5-31-290 | HANK PRICE WINDOW CLEANING BLD | 2,098.00    |           |
| 482                                   | PRICE, HANK          | HANK PRICE                                     | 348575 | 113585 AP | 05/06/2025 | 5-001-5-32-269 | HANK PRICE WINDOW CLEANING BLD | 3,024.00    |           |
| *** VENDOR                            |                      |  |        |           |            |                |                                | 482 TOTAL   | 5,122.00  |
| 406                                   | PUBLIC SAFETY        | PUBLIC SAFETY UPFITTERS LLC                    | 348596 | 113606 AP | 05/07/2025 | 5-001-5-07-353 | SHERIFF BULLET PROOF VEST      | 993.42      |           |
| 458                                   | ROAD & BRIDGE        | LEAV CO PUBLIC WORKS                           | 348599 | 113609 AP | 05/07/2025 | 5-001-5-07-213 | SHERIFF SVC DATE 4-1-4-30      | 3,894.09    |           |
| 458                                   | ROAD & BRIDGE        | LEAV CO PUBLIC WORKS                           | 348599 | 113609 AP | 05/07/2025 | 5-001-5-07-213 | SHERIFF SVC DATE 4-1-4-30      | 57.00       |           |
| 458                                   | ROAD & BRIDGE        | LEAV CO PUBLIC WORKS                           | 348599 | 113609 AP | 05/07/2025 | 5-001-5-14-332 | SHERIFF SVC DATE 4-1-4-30      | 5,879.70    |           |
| 458                                   | ROAD & BRIDGE        | LEAV CO PUBLIC WORKS                           | 348599 | 113609 AP | 05/07/2025 | 5-001-5-14-332 | SHERIFF SVC DATE 4-1-4-30      | 582.73      |           |
| *** VENDOR                            |                      |  |        |           |            |                |                                | 458 TOTAL   | 10,413.52 |
| 433                                   | TONGANOXIE           | TONGANOXIE CITY                                | 348600 | 113610 AP | 05/07/2025 | 5-001-5-05-215 | 03-14-4-15 STATION 2           | 84.91       |           |
| 651                                   | USIC HOLDINGS        | USIC HOLDING INC                               | 348601 | 113611 AP | 05/07/2025 | 5-001-5-18-213 | LOCATE SERVICES FOR IS         | 465.11      |           |
| 79                                    | VAN PARYS DAVID      | DAVID VAN PARYS                                | 348576 | 113586 AP | 05/06/2025 | 5-001-5-09-231 | DAVID VAN PARYS CINC CASES     | 2,700.00    |           |
| 2                                     | WATER DEPT           | WATER DEPT                                     | 348602 | 113612 AP | 05/07/2025 | 5-001-5-05-215 | EMS 3-28-4-29                  | 53.42       |           |
| 2                                     | WATER DEPT           | WATER DEPT                                     | 348602 | 113612 AP | 05/07/2025 | 5-001-5-05-215 | WATER SVC DATE 3-28-4-29 STATI | 97.66       |           |
| *** VENDOR                            |                      |  |        |           |            |                |                                | 2 TOTAL     | 151.08    |
| 826                                   | WERRING LAW          | WERRING LAW LLC                                | 348577 | 113587 AP | 05/06/2025 | 5-001-5-09-231 | ANDREW WERRING CT APPOINTED AT | 180.00      |           |
| TOTAL FUND 001                        |                      |  |        |           |            |                |                                |             | 44,763.21 |
| -----                                 |                      |  |        |           |            |                |                                |             |           |
| 4938                                  | BUILDING & GROUNDS   | BUILDING & GROUNDS                             | 348582 | 113592 AP | 05/07/2025 | 5-108-5-00-219 | UTILITIES AND WIC FROM HEALTH  | 904.65      |           |



|  |                                     |                                |            |           |            |                |                                |            |            |
|--|-------------------------------------|--------------------------------|------------|-----------|------------|----------------|--------------------------------|------------|------------|
| FMWARRPTR2                                     | LEAVENWORTH COUNTY                  |                                |            |           |            |                |                                | 5/07/25    | 12:55:00   |
| JSCHERMBEC                                     | WARRANT REGISTER - BY FUND / VENDOR |                                |            |           |            |                |                                | Page       | 2          |
| START DATE: 05/02/2025    END DATE: 05/08/2025 |                                     |                                |            |           |            |                |                                |            |            |
| TYPES OF CHECKS SELECTED: * ALL TYPES          |                                     |                                |            |           |            |                |                                |            |            |
|  |                                     |                                | P.O.NUMBER | CHECK#    |            |                |                                |            |            |
| 4938   | BUILDING & GROUNDS                  | BUILDING & GROUNDS             | 348582     | 113592 AP | 05/07/2025 | 5-108-5-00-606 | UTILITIES AND WIC FROM HEALTH  | 301.55     |            |
| *** VENDOR                      4938 TOTAL     |                                     |                                |            |           |            |                |                                |            | 1,206.20   |
| 22543  | COMPLETE FAMILY CARE                | COMPLETE FAMILY CARE           | 348584     | 113594 AP | 05/07/2025 | 5-108-5-00-280 | COMPLETE FAMILY CARE FOR HEALT | 1,500.00   |            |
| 6876   | LEAV CITY PERMITS                   | CITY OF LEAVENWORTH            | 348591     | 113601 AP | 05/07/2025 | 5-108-5-00-203 | CITY OF LEAVENWORTH ALARM RENE | 11.25      |            |
| 6876   | LEAV CITY PERMITS                   | CITY OF LEAVENWORTH            | 348591     | 113601 AP | 05/07/2025 | 5-108-5-00-606 | CITY OF LEAVENWORTH ALARM RENE | 3.75       |            |
| *** VENDOR                      6876 TOTAL     |                                     |                                |            |           |            |                |                                |            | 15.00      |
| 2  | WATER DEPT                          | WATER DEPT                     | 348602     | 113612 AP | 05/07/2025 | 5-108-5-00-219 | WIC ANF HEALTH                 | 40.06      |            |
| 2  | WATER DEPT                          | WATER DEPT                     | 348602     | 113612 AP | 05/07/2025 | 5-108-5-00-606 | WIC ANF HEALTH                 | 13.36      |            |
| *** VENDOR                      2 TOTAL        |                                     |                                |            |           |            |                |                                |            | 53.42      |
| TOTAL FUND 108                                 |                                     |                                |            |           |            |                |                                |            | 2,774.62   |
| 4120   | ACE IMAGEWEAR                       | AAA LAUNDRY & LINEN SUPPLY CO  | 348578     | 113588 AP | 05/07/2025 | 5-133-5-00-215 | UNIFORM RENTALS FROM 2024      | 450.00     |            |
| 4120   | ACE IMAGEWEAR                       | AAA LAUNDRY & LINEN SUPPLY CO  | 348578     | 113588 AP | 05/07/2025 | 5-133-5-00-215 | UNIFORM RENTALS FROM 2024      | 1,254.00   |            |
| 4120   | ACE IMAGEWEAR                       | AAA LAUNDRY & LINEN SUPPLY CO  | 348578     | 113588 AP | 05/07/2025 | 5-133-5-00-215 | UNIFORM RENTALS FROM 2024      | 1,734.00   |            |
| *** VENDOR                      4120 TOTAL     |                                     |                                |            |           |            |                |                                |            | 3,438.00   |
| 648  | COMMERCE BANK-COMMER                | COMMERCE BANK-COMMERCIAL CARDS | 348604     | 534       | 05/07/2025 | 5-133-5-00-210 | AT&T MOBILITY FOR ROAD & BRIDG | 361.07     |            |
| 461  | LEAV CO COOP                        | LEAV CO COOP                   | 348592     | 113602 AP | 05/07/2025 | 5-133-5-00-304 | LV CO-OP FULE AND FLUIDS       | 10,928.98  |            |
| 461  | LEAV CO COOP                        | LEAV CO COOP                   | 348592     | 113602 AP | 05/07/2025 | 5-133-5-00-304 | LV CO-OP FULE AND FLUIDS       | 15,858.30  |            |
| 461  | LEAV CO COOP                        | LEAV CO COOP                   | 348592     | 113602 AP | 05/07/2025 | 5-133-5-00-304 | LV CO-OP FULE AND FLUIDS       | 4,719.24   |            |
| 461  | LEAV CO COOP                        | LEAV CO COOP                   | 348592     | 113602 AP | 05/07/2025 | 5-133-5-00-304 | LV CO-OP FULE AND FLUIDS       | 21,099.13  |            |
| 461  | LEAV CO COOP                        | LEAV CO COOP                   | 348592     | 113602 AP | 05/07/2025 | 5-133-5-00-310 | LV CO-OP FULE AND FLUIDS       | 847.70     |            |
| 461  | LEAV CO COOP                        | LEAV CO COOP                   | 348592     | 113602 AP | 05/07/2025 | 5-133-5-00-310 | LV CO-OP FULE AND FLUIDS       | 368.50     |            |
| *** VENDOR                      461 TOTAL      |                                     |                                |            |           |            |                |                                |            | 53,821.85  |
| TOTAL FUND 133                                 |                                     |                                |            |           |            |                |                                |            | 57,620.92  |
| 461  | LEAV CO COOP                        | LEAV CO COOP                   | 348592     | 113602 AP | 05/07/2025 | 5-137-5-00-304 | LV CO-OP FUEL                  | 1,433.82   |            |
| 461  | LEAV CO COOP                        | LEAV CO COOP                   | 348592     | 113602 AP | 05/07/2025 | 5-137-5-00-304 | LV CO-OP FUEL                  | 2,338.97   |            |
| 461  | LEAV CO COOP                        | LEAV CO COOP                   | 348592     | 113602 AP | 05/07/2025 | 5-137-5-00-304 | LV CO-OP FUEL                  | 1,096.57   |            |
| 461  | LEAV CO COOP                        | LEAV CO COOP                   | 348592     | 113602 AP | 05/07/2025 | 5-137-5-00-304 | LV CO-OP FUEL                  | 1,189.21   |            |
| 461  | LEAV CO COOP                        | LEAV CO COOP                   | 348592     | 113602 AP | 05/07/2025 | 5-137-5-00-304 | LV CO-OP FUEL                  | 1,058.46   |            |
| 461  | LEAV CO COOP                        | LEAV CO COOP                   | 348592     | 113602 AP | 05/07/2025 | 5-137-5-00-304 | LV CO-OP FUEL                  | 574.29     |            |
| 461  | LEAV CO COOP                        | LEAV CO COOP                   | 348592     | 113602 AP | 05/07/2025 | 5-137-5-00-304 | LV CO-OP FUEL                  | 771.15     |            |
| *** VENDOR                      461 TOTAL      |                                     |                                |            |           |            |                |                                |            | 8,462.47   |
| TOTAL FUND 137                                 |                                     |                                |            |           |            |                |                                |            | 8,462.47   |
| 2621   | CAFE                                | TERRY BOOKER                   | 348583     | 113593 AP | 05/07/2025 | 5-145-5-00-256 | COA MEALS RESERVED 4/14-4/30   | 14,813.50  |            |
| 2621   | CAFE                                | TERRY BOOKER                   | 348583     | 113593 AP | 05/07/2025 | 5-145-5-00-256 | COA MEALS RESERVED 4/14-4/30   | 15,158.00  |            |
| 2621   | CAFE                                | TERRY BOOKER                   | 348583     | 113593 AP | 05/07/2025 | 5-145-5-00-256 | COA MEALS RESERVED 4/14-4/30   | 9,269.00   |            |
| *** VENDOR                      2621 TOTAL     |                                     |                                |            |           |            |                |                                |            | 39,240.50  |
| TOTAL FUND 145                                 |                                     |                                |            |           |            |                |                                |            | 39,240.50  |
| 434  | HAMM QUARR                          | HAMM QUARRIES                  | 348603     | 533       | 05/07/2025 | 5-160-5-00-204 | APRIL LANDFILL CHARGES         | 104,496.70 |            |
| 434  | HAMM QUARR                          | HAMM QUARRIES                  | 348603     | 533       | 05/07/2025 | 5-160-5-00-204 | APRIL LANDFILL CHARGES         | 156.32     |            |
| *** VENDOR                      434 TOTAL      |                                     |                                |            |           |            |                |                                |            | 104,653.02 |
| 458  | ROAD & BRIDGE                       | LEAV CO PUBLIC WORKS           | 348599     | 113609 AP | 05/07/2025 | 5-160-5-00-213 | SOLID WASTE MAINT EQUIP, FUEL  | 2,796.09   |            |
| 458  | ROAD & BRIDGE                       | LEAV CO PUBLIC WORKS           | 348599     | 113609 AP | 05/07/2025 | 5-160-5-00-304 | SOLID WASTE MAINT EQUIP, FUEL  | 242.53     |            |
| *** VENDOR                      458 TOTAL      |                                     |                                |            |           |            |                |                                |            | 3,038.62   |
| TOTAL FUND 160                                 |                                     |                                |            |           |            |                |                                |            | 107,691.64 |
| 66366  | KANSAS GAS ACH                      | KANSAS GAS SERVICE             | 348606     | 536       | 05/07/2025 | 5-174-5-00-210 | GAS SVC LV TOWER               | 62.06      |            |
| 4451   | ODN, INC                            | ODN, INC                       | 348595     | 113605 AP | 05/07/2025 | 5-174-5-00-210 | 12 MONTH SVC, PT VOICE SVC AND | 1,284.00   |            |
| 4451   | ODN, INC                            | ODN, INC                       | 348595     | 113605 AP | 05/07/2025 | 5-174-5-00-210 | 12 MONTH SVC, PT VOICE SVC AND | 1,188.00   |            |

|                                       |                      |  |        |           |            |                |                                |            |            |            |
|---------------------------------------|----------------------|--|--------|-----------|------------|----------------|--------------------------------|------------|------------|------------|
| FMWARRPTR2                            |                      | LEAVENWORTH COUNTY                             |        |           |            |                |                                | 5/07/25    | 12:55:00   |            |
| JSCHERMBEC                            |                      | WARRANT REGISTER - BY FUND / VENDOR            |        |           |            |                |                                | Page       | 3          |            |
|                                       |                      | START DATE: 05/02/2025    END DATE: 05/08/2025 |        |           |            |                |                                |            |            |            |
| TYPES OF CHECKS SELECTED: * ALL TYPES |                      |  |        |           |            |                |                                |            |            |            |
|                                       |                      | P.O.NUMBER                                     |        | CHECK#    |            |                |                                |            |            |            |
|                                       |                      |  |        |           |            | *** VENDOR     |                                | 4451 TOTAL | 2,472.00   |            |
|                                       |                      |  |        |           |            | TOTAL FUND 174 |                                |            | 2,534.06   |            |
| 1851                                  | KANSAS ONE-CALL SYST | KANSAS ONE-CALL SYSTEM INC                     | 348588 | 113598 AP | 05/07/2025 | 5-212-5-00-2   | TICKETS 25153071,25181516,2519 | 5.32       |            |            |
|                                       |                      |  |        |           |            | TOTAL FUND 212 |                                |            | 5.32       |            |
| 1851                                  | KANSAS ONE-CALL SYST | KANSAS ONE-CALL SYSTEM INC                     | 348588 | 113598 AP | 05/07/2025 | 5-218-5-00-2   | KANSAS ONE-CALL SYSTEMS. INC S | 2.66       |            |            |
|                                       |                      |  |        |           |            | TOTAL FUND 218 |                                |            | 2.66       |            |
| 11911                                 | BRYAN-OHLMEIER CONST | BRYAN-OHLMEIER CONSTRUCTION CO                 | 348581 | 113591 AP | 05/07/2025 | 5-220-5-12-400 | BRIDGE ST-26 OC-1042209.10 BA  | 174,408.84 |            |            |
| 1814                                  | REGISTER OF DEEDS    | LEAV CO REGISTER OF DEEDS                      | 348597 | 113607 AP | 05/07/2025 | 5-220-5-02-400 | RECORDING FEE DONALD PARR JR   | 72.00      |            |            |
| 1814                                  | REGISTER OF DEEDS    | LEAV CO REGISTER OF DEEDS                      | 348597 | 113607 AP | 05/07/2025 | 5-220-5-02-400 | RECORDING FEE DONALD PARR JR   | 72.00      |            |            |
|                                       |                      |  |        |           |            | *** VENDOR     |                                | 1814 TOTAL | 144.00     |            |
|                                       |                      |  |        |           |            | TOTAL FUND 220 |                                |            | 174,552.84 |            |
| 451                                   | AETNA                | AETNA LIFE INSURANCE COMPANY                   | 348579 | 113589 AP | 05/07/2025 | 5-510-2-00-939 | AETNA 5/25 HEALTH AND VISION   | 384,288.99 |            |            |
| 451                                   | AETNA                | AETNA LIFE INSURANCE COMPANY                   | 348579 | 113589 AP | 05/07/2025 | 5-510-2-00-939 | AETNA 5/25 HEALTH AND VISION   | 8,632.62   |            |            |
| 451                                   | AETNA                | AETNA LIFE INSURANCE COMPANY                   | 348579 | 113589 AP | 05/07/2025 | 5-510-2-00-944 | AETNA 5/25 HEALTH AND VISION   | 2,495.82   |            |            |
| 451                                   | AETNA                | AETNA LIFE INSURANCE COMPANY                   | 348579 | 113589 AP | 05/07/2025 | 5-510-2-00-944 | AETNA 5/25 HEALTH AND VISION   | 225.88     |            |            |
| 451                                   | AETNA                | AETNA LIFE INSURANCE COMPANY                   | 348579 | 113589 AP | 05/07/2025 | 5-510-2-00-944 | AETNA 5/25 HEALTH AND VISION   | 38.24      |            |            |
|                                       |                      |  |        |           |            | *** VENDOR     |                                | 451 TOTAL  | 395,681.55 |            |
| 1504                                  | DELTA DENTAL OF KS   | DELTA DENTAL OF KANSAS                         | 348585 | 113595 AP | 05/07/2025 | 5-510-2-00-942 | DELTA DENTAL OF KANSAS MAY PRE | 18,125.16  |            |            |
| 1504                                  | DELTA DENTAL OF KS   | DELTA DENTAL OF KANSAS                         | 348585 | 113595 AP | 05/07/2025 | 5-510-2-00-942 | DELTA DENTAL OF KANSAS MAY PRE | 27.20      |            |            |
| 1504                                  | DELTA DENTAL OF KS   | DELTA DENTAL OF KANSAS                         | 348585 | 113595 AP | 05/07/2025 | 5-510-2-00-942 | DELTA DENTAL OF KANSAS MAY PRE | 2,399.86   |            |            |
|                                       |                      |  |        |           |            | *** VENDOR     |                                | 1504 TOTAL | 20,552.22  |            |
| 758                                   | GUARDIAN             | THE GUARDIAN LIFE INSURANCE CO                 | 348586 | 113596 AP | 05/07/2025 | 5-510-2-00-961 | SHORT TERM DISABILITY          | 8,701.38   |            |            |
| 1485                                  | RELIANCE STANDARD    | RELIANCE STANDARD                              | 348598 | 113608 AP | 05/07/2025 | 5-510-2-00-962 | GROUP AND VOLUNTARY LIFE MAY   | 1,589.96   |            |            |
| 1485                                  | RELIANCE STANDARD    | RELIANCE STANDARD                              | 348598 | 113608 AP | 05/07/2025 | 5-510-2-00-965 | GROUP AND VOLUNTARY LIFE MAY   | 2,981.58   |            |            |
|                                       |                      |  |        |           |            | *** VENDOR     |                                | 1485 TOTAL | 4,571.54   |            |
|                                       |                      |  |        |           |            | TOTAL FUND 510 |                                |            | 429,506.69 |            |
| TOTAL ALL CHECKS                      |                      |  |        |           |            |                |                                |            |            | 867,154.93 |

TYPES OF CHECKS SELECTED: \* ALL TYPES

FUND SUMMARY

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|     |                                 |            |
|-----|---------------------------------|------------|
| 001 | GENERAL                         | 44,763.21  |
| 108 | COUNTY HEALTH                   | 2,774.62   |
| 133 | ROAD & BRIDGE                   | 57,620.92  |
| 137 | LOCAL SERVICE ROAD & BRIDGE     | 8,462.47   |
| 145 | COUNCIL ON AGING                | 39,240.50  |
| 160 | SOLID WASTE MANAGEMENT          | 107,691.64 |
| 174 | 911                             | 2,534.06   |
| 212 | SEWER DISTRICT 2:   TIMBERLAKES | 5.32       |
| 218 | SEWER DIST #5                   | 2.66       |
| 220 | CAP IMPR: RD & BRIDGE           | 174,552.84 |
| 510 | PAYROLL CLEARING                | 429,506.69 |
|     | TOTAL ALL FUNDS                 | 867,154.93 |

# Leavenworth County Request for Board Action

**Date:** April 29, 2025

**To:** Board of County Commissioners

**From:** Larry Malbrough, Director of Information Systems

## **Additional Reviews as needed:**

☒ Administrator    ☒ County Clerk

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## **Exchange Online Project**

### **Actions Requested:**

Award the Exchange Online Project to ISG, in an amount not to exceed \$28,000.00.

### **Recommendation:**

Award the Exchange Online Project to ISG, in an amount not to exceed \$28,000.00.

### **Background:**

Leavenworth County has used Microsoft Exchange and Outlook for email services, exclusively, since the county began providing email for employees in 2000. Employees have learned to use and rely on products such as Microsoft Word, Excel, Outlook and PowerPoint. We are a "Microsoft shop".

We have always purchased "perpetual" licensing and then used that version until the product line was no longer supported by Microsoft. At that time, we would purchase the new version and repeat the cycle. We have done this since version 5.5, in 2000, until the latest purchase of version 2019 in 2019. The county has always hosted an on-premise email server. We have done this for two reasons. This was the least expensive means of providing reliable email services to county departments and it provided the level of administrative control over email that the county determined was acceptable.

Microsoft has declared Exchange Server 2019 as end-of-life effective October 2025. Microsoft has also decided to no longer provide perpetual on-premise licensing and has opted to force their customer base into annual subscription licensing whether using on-premise or Exchange Online, effectively making an on-premise Exchange more expensive than Exchange Online going forward. We can either find an alternative solution for email or we can migrate to Exchange Online (a cloud solution).

There are currently two large players in hosted email solutions that are suitable for government clients: Microsoft and Google. We contacted both for information. Google was removed from consideration due to two key points:

- 1) Cost: Estimates received were \$88,000 per year. It is worth noting that Google does not provide just the granular services we were interested in. While this cost is much

higher than our Microsoft estimates, it did provide a number of additional services - services we currently do not provide nor have any intention of providing in the future.

- 2) Culture shock to employees. As stated above, we are a "Microsoft shop" and we are sensitive to the amount of confusion employees would experience with such a significant change to their work environment.

Once Exchange Online was determined to be our objective, we began meeting with contractors to discuss our situation and the process of migrating our existing email to the new system.

Key objectives are:

- 1) Mailbox size and features, at a minimum, on par with current offerings
- 2) Integrate with our current anti-spam service provider (SpamTitan)
- 3) Integrate with our current MFA provider (Cisco Duo)
- 4) Comply with our discovery and archiving policies
- 5) Comply with our cyber-security requirements (FIPS 140-3, KCJIS compliance, etc.)
- 6) And, as always, attempt to keep the costs as low as possible

### **Analysis:**

Three companies were identified that had the expertise and Microsoft partnerships necessary to both sell the government licensing we need and provide the professional services to assist with implementation: ISG, LiftOff and Logicalis.

Exchange Online Plans:

Plan 1:

- 50 GB mailbox. Much larger than we currently provide.
- Outlook on the web access
- Smartphone synchronization

Plan 2:

- Includes everything in Plan 1
- 100 GB mailbox with auto-archive capability

Due to employee turnover, the exact number of mailboxes required will only be known at the time of implementation. The county would only license mailboxes as they are needed. Subscriptions would be analyzed annually and "right sized". New mailboxes would be added as needed and licensing would need to be purchased at that time. The new subscription fee would be pro-rated based on the remaining term of each year.

I.S. analyzed existing mailboxes and users and estimates a need for 345 Plan 1 mailboxes and 24 Plan 2 mailboxes. Plan 2 mailboxes are being recommended for department heads, elected officials and select employees that have historically required larger mailbox storage or retention than a typical employee.

### Professional Services:

Each vendor was asked to provide quotes for professional services regarding implementation of Exchange Online and assistance with initiating the migration of mailboxes. After migration is completed, the company would be expected to assist with severing the link between the two Exchange environments and officially decommissioning the on-premise Exchange server.

I.S. requested two quotes for these services: a fixed fee quote and another for time and materials, with an estimate of the amount of hours they believed would be required. LiftOff does not offer a time and materials estimate.

Whichever company we buy the subscription licenses from will also be the first line of technical support for related issues. Due to the dependencies of implementation and future support, it is desirable to procure both from the same company. In future years, renewal of licensing would be a much simpler process and I.S. would recommend buying from the lowest bidder. For the initial setup and migration, I.S. advocates that we work with one company for both. This would increase our chances of a successful project with less opportunities of contention between competing providers.

I.S. has worked with ISG in the past. The most recent project was the Server Virtualization undertaking in 2022. ISG performed well: successful implementations, met established deadlines and did not exceed estimated billable hours.

For these reasons, our recommendation is to award the project to ISG.

| COMPANY  | EXCHANGE OLINE<br>SUBSCRIPTIONS | PROFESSIONAL<br>SERVICES | TOTAL       |
|----------|---------------------------------|--------------------------|-------------|
| ISG      | \$17,220.00                     | \$10,600.00              | \$27,820.00 |
| LiftOff  | \$17,892.00                     | \$20,000.00              | \$37,892.00 |
| Logicals | \$16,600.32                     | \$25,797.50              | \$42,397.82 |

### Funding:

The I.S. Department has equipment reserve funds that were designated for the eventual replacement of the Exchange servers. Those funds are not necessarily appropriate for the current situation as we will no longer host on-premise Exchange servers. These subscription fees are contractual in nature and are yearly.

I.S. intends to use existing budget to cover the professional services for ISG using the time and materials quote.

I.S. intends to use equipment reserve funds to pay for the initial subscriptions of Exchange Online. Due to the mailbox licenses becoming an annual expense and dependent upon the then existing needs of the County departments, I.S. requests consideration be given for funding future years as part of the budget of each individual department.

### Alternatives:

None.

**Budgetary Impact:**

- ☐ Not Applicable
- ☒ Equipment reserve items with available equipment reserve funds
- ☐ Non-Budgeted item with available funds through prioritization
- ☒ Budgeted item with available funds

**Total Amount Requested:**

\$28,000.00

**Additional Attachments:**

Attachment A: Table of Mailboxes by Department:

| DEPARTMENT                     | MAILBOXES  | EXCHANGE ONLINE PLANS |           | ANNUAL COST        |
|--------------------------------|------------|-----------------------|-----------|--------------------|
|                                |            | PLAN 1                | PLAN 2    |                    |
| Appraiser                      | 12         | 11                    | 1         | \$569.20           |
| Buildings and Grounds          | 7          | 6                     | 1         | \$349.00           |
| Clerk                          | 8          | 7                     | 1         | \$393.00           |
| Community Corrections          | 14         | 13                    | 1         | \$657.00           |
| Council on Aging               | 38         | 37                    | 1         | \$1,713.00         |
| County Attorney Office         | 28         | 27                    | 1         | \$1,273.00         |
| Shared                         | 15         | 0                     | 0         | \$0.00             |
| County Commissioners           | 8          | 7                     | 1         | \$393.00           |
| Emergency Medical Services     | 50         | 49                    | 1         | \$2,241.00         |
| Geographic Information Systems | 3          | 2                     | 1         | \$173.00           |
| Health Department              | 17         | 16                    | 1         | \$1,360.20         |
| Human Resources                | 3          | 2                     | 1         | \$273.80           |
| Information Systems            | 4          | 4                     | 1         | \$261.00           |
| Legal                          | 2          | 0                     | 2         | \$170.00           |
| Planning & Zoning              | 7          | 6                     | 1         | \$349.00           |
| Public Works                   | 24         | 22                    | 2         | \$1,138.00         |
| Register of Deeds              | 5          | 4                     | 1         | \$261.00           |
| Sheriff                        | 116        | 112                   | 4         | \$5,268.00         |
| Transfer Station               | 5          | 4                     | 1         | \$261.00           |
| Treasurer                      | 17         | 16                    | 1         | \$789.00           |
| <b>TOTALS:</b>                 | <b>383</b> | <b>345</b>            | <b>24</b> | <b>\$17,220.00</b> |



# Leavenworth County Request for Board Action

**Date:** April 29, 2025  
**To:** Board of County Commissioners  
**From:** Larry Malbrough, Director of Information Systems

## Additional Reviews as needed:

☒ Administrator    ☒ County Clerk

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## ArcTitan E-mail Archiving

### Actions Requested:

Authorize the I.S. Department to contract with ArcTitan for email archiving, in an amount not to exceed \$8,000.

### Recommendation:

Authorize the I.S. Department to contract with ArcTitan for email archiving, in an amount not to exceed \$8,000.

### Background:

The current Exchange servers are configured to "journal", i.e., archive, all email sent or received by a county mailbox with the exception of those mailboxes in the County Attorney's Office, Sheriff's Office and District Court.

This archive is accessed when responding to requests from the Legal Department such as KORA requests. The archive is a separate repository and is not accessible to any end user; whatever is done to email within a user's mailbox has no effect on the "journal".

### Analysis:

Exchange Online does not support the journaling of email, therefore an alternative solution is required. Staff research has determined ArcTitan will satisfy this need.

The existing archive of email can be imported into the ArcTitan system which would allow the county to continue to query against e-mails prior to the migration to Exchange Online.

We are working directly with the manufacturer and have negotiated a rate of \$33.60 per year per mailbox.

| COMPANY  | YEARLY FEE | MAILBOXES | TOTAL      |
|----------|------------|-----------|------------|
| ARCTITAN | \$33.60    | 224       | \$7,526.40 |

I.S. intends to use equipment reserve funds to pay the initial subscription expenses of ArcTitan, not to exceed \$8,000. Due to the archive licenses being directly attached to the

mailbox quantities of county departments, I.S. requests consideration be given for funding future years as part of the budget of each individual department.

**Alternatives:**

None.

**Budgetary Impact:**

- ☐ Not Applicable
- ☐ Equipment reserve items with available equipment reserve funds
- ☒ Non-Budgeted item with available funds through prioritization
- ☐ Budgeted item with available funds

**Total Amount Requested:**

\$8,000.00

**Additional Attachments:**

Attachment A: Table of Mailboxes by Department:

| DEPARTMENT  | MAILBOXES  | ARCTITAN   | ANNUAL COST       |
|---|------------|------------|-------------------|
| Appraiser   | 12         | 12         | \$403.20          |
| Buildings and Grounds   | 7          | 7          | \$235.20          |
| Clerk   | 8          | 8          | \$268.80          |
| Community Corrections   | 14         | 14         | \$470.40          |
| Council on Aging  | 38         | 38         | \$1,276.80        |
| County Commissioners  | 8          | 8          | \$268.80          |
| Emergency Medical Services  | 50         | 50         | \$1,680.00        |
| Geographic Information Systems                                    | 3          | 3          | \$100.80          |
| Health Department   | 17         | 17         | \$571.20          |
| Human Resources   | 3          | 3          | \$100.80          |
| Information Systems   | 4          | 4          | \$134.40          |
| Legal   | 2          | 2          | \$67.20           |
| Planning & Zoning   | 7          | 7          | \$235.20          |
| Public Works  | 24         | 24         | \$806.40          |
| Register of Deeds   | 5          | 5          | \$168.00          |
| Transfer Station  | 5          | 5          | \$168.00          |
| Treasurer   | 17         | 17         | \$571.20          |
| <b>TOTALS:</b>  | <b>383</b> | <b>224</b> | <b>\$7,526.40</b> |
| <b>OPTIONAL: INCLUDE THE COUNTY ATTORNEY AND SHERIFF'S OFFICE</b> |            |            |                   |
| County Attorney's Office  | 28         | 28         | \$940.80          |
| Sheriff's Office  | 116        | 116        | \$3,897.60        |
| <b>TOTALS:</b>  | <b>144</b> | <b>144</b> | <b>\$4,838.40</b> |



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# Kansas Office of Apprenticeship Update

2025



001538

12월 11일  
3월



# Meet our Team



Shonda  
Anderson

Director Of  
Internships and  
Apprenticeships



Andre  
Heath

Registered  
Apprenticeship  
Deputy Director



Courtney  
Halsey

Registered  
Apprenticeship  
Program  
Manager



Eryn  
Knecht

Registered  
Apprenticeship  
Program  
Manager



Sarah  
Saadi

Registered  
Apprenticeship  
Sector  
Coordinator



Taylor  
Spangler

Registered  
Apprenticeship  
Program  
Manager



# Target Sectors:

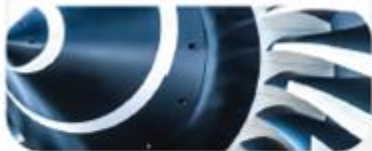
Target Sector

Advanced  
Manufacturing



Target Sector

Aerospace &  
Defense



Target Sector

Distribution,  
Logistics, and  
Transportation



Target Sector

Food &  
Agriculture



Target Sector

Professional  
& Technical Services



Target Sector

Animal Health  
& Biosciences



Target Sector

Transformative  
Technologies



# Priority Areas:

Priority Area

Housing



Priority Area

Childcare



Priority Area

Broadband



Priority Area

Workforce  
Development



Priority Area

Placemaking





## Registered Apprenticeship in Kansas

- 1939- Federal Register allowed for state run apprenticeship offices
- 1992 - KS Apprenticeship Council formed
- 2017 - Federal Modernization for Registered Apprenticeship
- 2023 – Kansas Apprenticeship Tax and Grant Act
- 2024/2025 – *Federal Reauthorization expected*



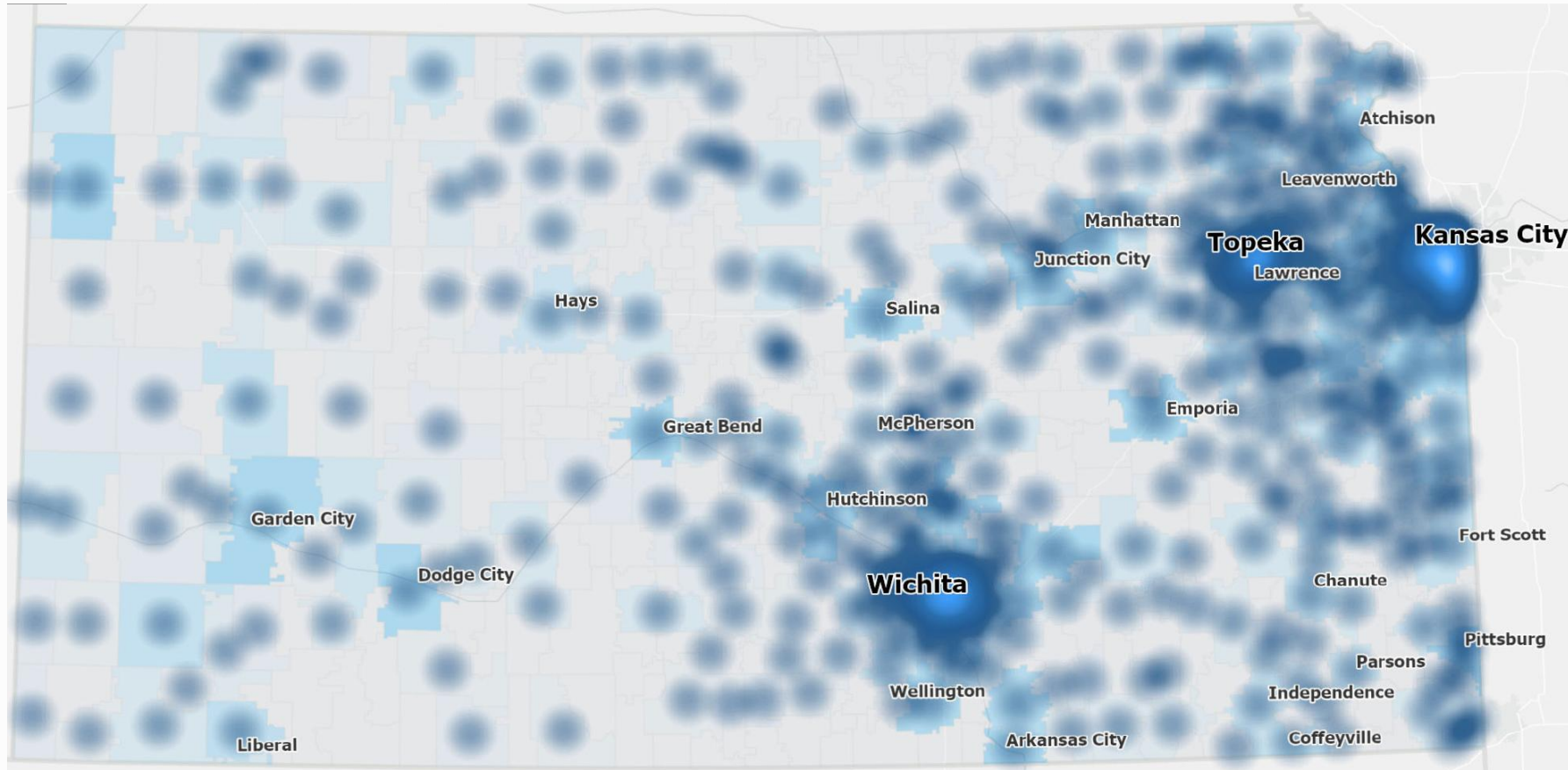
### Governor Laura Kelly Establishes Office of Registered Apprenticeship

Sept 6, 2022

Executive Order #22-07



# 2024 All Kansas Residents



Kansas SAA ALL Residents. DOL Rapids Data. Dol.appiancloud.com. Data updated 10/26/2024

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Dinner Bell Calls  
[apprenticeship@ks.gov](mailto:apprenticeship@ks.gov)



## Employer Designed and Driven



Structured  
On-The-Job Learning



Job-Related  
Education



Wage Progression



Mentorship



Valued  
Credentials

# Who is the Apprenticeship System for?

## ***Businesses* in need of sustainable profit**

- Skilled needs
- Hard to fill positions
- Training systems in place, or not
- P&L in the *black*
- Rural or urban

## **People ready to work and learn**

- Career seeking workers
- Justice involved
- People with disabilities
- Youth opportunities
- Displaced workers
- Diversity workers
- Incumbent workers

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[apprenticeship@ks.gov](mailto:apprenticeship@ks.gov)



|   |   |   |  |                                     |   |
|---|---|---|--|-------------------------------------|---|
|   | *Kansas based programs as of 10/1/2024              |   |  |                                     |   |
|   | <b>Active Apprentices</b>                           | <b>New Apprentices</b>                              | <b>Completers</b>                                  | <b>Active Programs</b>              | <b>New Programs</b>                               |
| <b>2020</b>                             | 1,960 total,<br>(43 out of 50 States)               | 554 total,<br>(47 out of 50 States)                 | 167 total,<br>(47 out of 50 States)                | 147 total,<br>(38 out of 50 States) | 14 total,<br>(39 out of 50 States)                |
| <b>2024<br/>(target was 25% growth)</b> | <b>2855</b><br><b>23%↑</b><br>(36 out of 50 States) | <b>1774</b><br><b>47%↑</b><br>(29 out of 50 States) | <b>447</b><br><b>30%↑</b><br>(32 out of 50 states) | <b>183</b><br>(36 out of 50 states) | <b>24</b><br><b>26%↑</b><br>(32 out of 50 states) |
| <b>2025 Goals<br/>*for USDOL</b>        | 3711<br>20% increase                                | 2011<br>25% increase                                | 614<br>25% increase                                | 120*<br>Database correction         | 25<br>10% Increase                                |

# Kansas Return on Investment

# **\$2.03 for every \$1**

Based on 45+ Kansas businesses

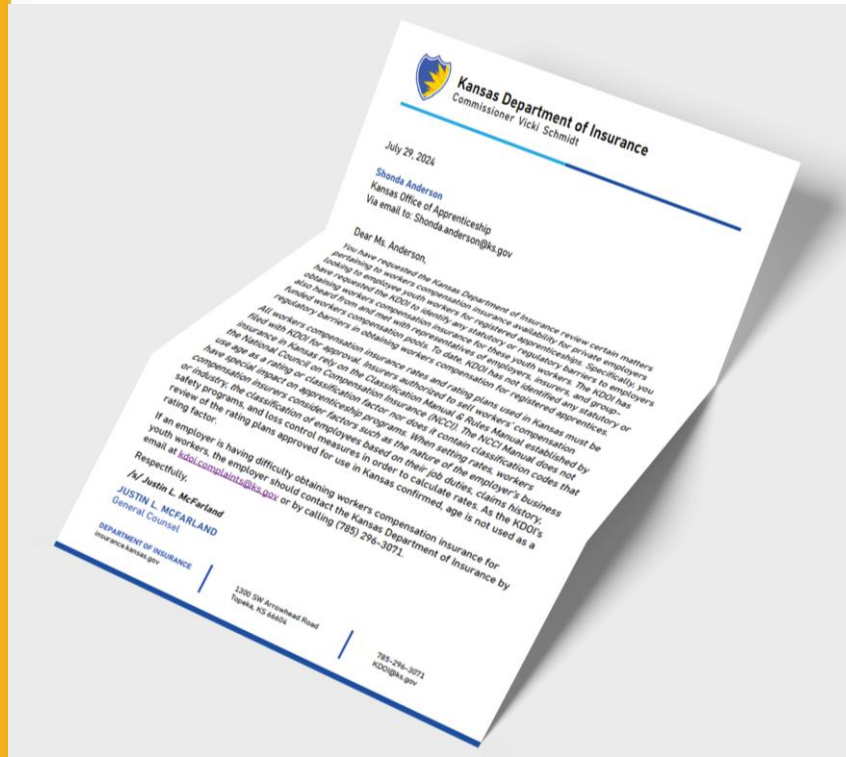
*Nationally, the average is \$1.48 for every \$1*

# Kansas Youth Apprenticeship

- Kansas Youth Apprenticeship – a paid employment and training opportunity that starts as early as 16 years of age.
- **7 OSHA exemptions for YRAP**



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# Tax and Grant Incentives

Allotted \$13 Million/Year

## FOR-PROFIT

Allotted: \$7.5 million

\$2,750/eligible apprentice

Up to 20 apprentices/year

## NON-PROFIT & HEALTHCARE

Allotted: \$2.5 million

\$2,750/eligible apprentice

Up to 20 apprentices/year

## A2E – APPRENTICESHIP 2 EDUCATION

Allotted: \$3 million

Reimbursement <\$2,750/  
apprentice

No limit on apprentices/year

**\*Open year round**

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Kansas is  
**all in** on  
Registered  
Apprenticeship  
!



DISCOVER THE OPPORTUNITIES  
KANSAS REGISTERED  
APPRENTICESHIP HAS TO OFFER

DATA TRACKING

**3,500**

TOTAL NUMBER OF APPRENTICES

# Apprenticeship Dinner Bell Calls

apprenticeship@ks.gov



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